| **Case Background** | |
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| Who were the parties involved in this case? | Gerald Groff, a postal worker, and Louis DeJoy (Postmaster General of USPS) |
| What events occurred that led to this case? | Groff, an evangelical Christian, refused to work on Sundays. When the USPS contracted with Amazon, he was required to work Sundays. He sued the USPS for refusing to accommodate his religious beliefs. |
| What was the Constitutional issue? | Freedom of Religion |

| Court Structure |  | **Court Jurisdiction (original or appellate)** | **What was the ruling/decision?** |
| --- | --- | --- | --- |
| Final ruling in the Supreme Court of the United States | Appellate | The Court ruled unanimously in favor of Groff |
| Second ruling in the U.S. Court of Appeals Third Circuit | Appellate | The Court upheld the lower court’s ruling, disagreeing with DeJoy |
| First ruling in the Eastern District Court of PA | Original | The court disagreed with DeJoy |