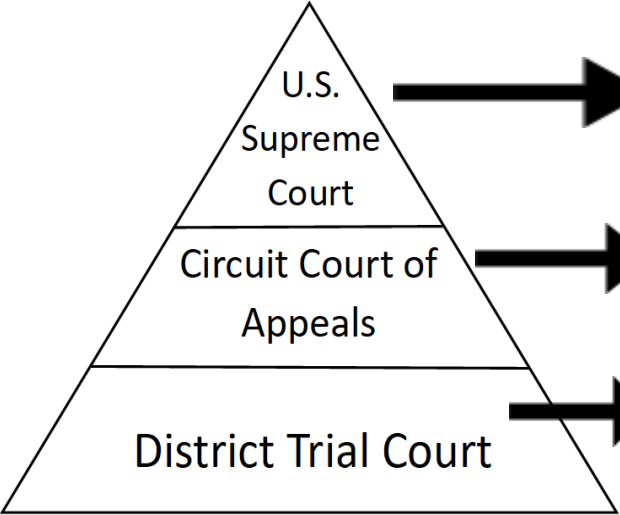


Case Analysis: *Groff v. DeJoy* (2023)

| Case Background | |
|---|---|
| Who were the parties involved in this case? | Gerald Groff, a postal worker, and Louis DeJoy (Postmaster General of USPS) |
| What events occurred that led to this case? | Groff, an evangelical Christian, refused to work on Sundays. When the USPS contracted with Amazon, he was required to work Sundays. He sued the USPS for refusing to accommodate his religious beliefs. |
| What was the Constitutional issue? | Freedom of Religion |

| Court Structure | | Court Jurisdiction (original or appellate) | What was the ruling/decision? |
|--|--|---|---|
|  | Final ruling in the Supreme Court of the United States | Appellate | The Court ruled unanimously in favor of Groff |
| | Second ruling in the U.S. Court of Appeals Third Circuit | Appellate | The Court upheld the lower court's ruling, disagreeing with DeJoy |
| | First ruling in the Eastern District Court of PA | Original | The court disagreed with DeJoy |